

CARL BUTLER



SPECIALISATION

Personal and Professional development

KEY EXPERIENCE

Counselling; Organisation Change; Leadership Development; Team Development; Corporate Relationships

QUALIFICATIONS

Graduate Diploma in Educational Studies (Vocational & Guidance Counselling), University of Queensland (2004)

Bachelor of Business (Management), Monash University (2000)

MBTI® Accredited
Benchmarks® 360
Skillscope® 360

Trade Certificate

ASSOCIATIONS

Member of Australian Institute of Management

Member of Australian Association of Career Counsellors

Australian Facilitators Network

DIRECTOR

Carl is an experienced consultant and counsellor with extensive international and local experience. Carl has been involved in the development and implementation of major change and organisation development programs for the past 12 years.

With a degree in Business and Post Graduate qualifications in Guidance Counselling, Carl understands the fundamentals of business both large and small, plus he has extensive experience helping teams and individuals meet the challenges of working in those businesses.

Carl's individual and team development approach is informed by experience and research. As Carl says *"Just resolving the current issue or going on a course is no longer enough. We need to embrace fundamentals relationship building to not only just cope in today's world, but thrive. This sort of work happens at the individual level, one team and often one person at a time"*.

Carl's skill set is enhanced by 25 years of hands-on experience in the public and private sectors. He has worked for profit and not-for-profit organisations. Carl's career has provided him with the opportunity to work in a range of industries including Transport, Treasury, Health, Education and Training, Manufacturing, Law Enforcement, Information Technology, International Trade, and Rail.

Carl is the director of his own personal, team and leadership development company, Actualise.

KEY EXPERIENCE

- Designed and facilitated team and leadership skills development program for large engineering department of a GOC
- Embedded consultant on senior management team for government branch with 500 staff
- Provided strategic advice and method for major GOC change program
- Developed and delivered an experiential Leadership Program for the top 3 layers of management teams for a large division of a major government department
- Developed and delivered a team development program for 700 staff
- Developed and delivered team development workshops for multiple clients
- Developed and successfully implemented a change program to transition 700 IT staff into a new business model and organisation design across Queensland